



HUMAN RESOURCES

Mandatory Discrimination, Harassment and Retaliation Policy Training

Discrimination, Harassment and Retaliation policy training is mandatory for all employees and volunteers of Washoe County.

Washoe County requires that employees:

- Receive certified online training concerning the prevention of discrimination, harassment and retaliation within one (1) month of employment; and
- Refresh training every two (2) years by attending a certified training class or receiving online training concerning the prevention of discrimination, harassment and retaliation.

Employees will automatically receive an invitation to complete *Discrimination, Harassment and Retaliation* training online through NAVEX Global when they are due for training. New employees will receive their initial online training invitation within the first month of their employment and again every two (2) years to fulfill the mandatory training requirement for *Discrimination, Harassment and Retaliation* policy training. Upon completion of training employee will provide their certificate of completion to their Department HR Representative.

Additional training opportunities can be found on our Learning Center [website](#).

If you have any questions or concerns about the training, please contact:

Your Department HR Representative, Supervisor or Department Head
or

Washoe County Human Resources - Learning Center
1001 E. Ninth Street, Building A, Room 220
Reno, NV
Office: 775.328.2081
Fax: 775.328.6119
Email: HRTraining@washoecounty.us

The full policy against Discrimination, Harassment and Retaliation is available on our website:
[Discrimination, Harassment and Retaliation Policy](#)